



Scouts Canada SHINING WATERS COUNCIL



COUNCIL SERVICE TEAM MEETING
Hosted via Zoom Videoconferencing
by Kit Cheng, Nicole Donadio and Jason Gingrich (CK3)
Saturday August 15, 9:30-11:30 AM

Number of Attendees: 85 participants, 62 Scout Groups represented.

Attendees: Al MacKay (2nd Listowel), Allan Bray (SWC / 14th Barrie), Allan Chan (SWC / 7th Milliken Mills), Angel Leonardo (2nd Keswick), Anna Wong (333rd Markham), Annie Yuen (1st Unionville), Ashley Charriere (1st Alliston), Barry Mitchell (Program), Bob Martinell (SWC / 1st Alliston), Bonny-Lynn McMullen (1st Alcona), Bosco Tang (6th Richmond Hill), Brenda Meades (1st Barrie Foresters), Bryant Fung (7th Markham), Carmen Wu (8th Markham), Cassandra Ip (1st Hong Kong Canadian), Cathy Snell (1st Burks Falls), Christine Rosenthal (2nd Markham), Chuck Heron (SWC / 4th Orangeville), Clement Cheng (38th Richmond Hill), Collin Tsang (3rd Unionville), Consuela St. John (PSM), Daisy Gao (SWC), Daniel Lei (SWC), Daniel Plessis Bélair (1st Palmerston), Desmond Wong (Program), Doug Donald (1st Penetanguishene), Edwin Li (100th Markham), Elizabeth Anne Heath-Neuman (1st Ballantrae), Elwick Tang (5th Unionville), Ersin Kutluoglu (8th Richmond Hill), Glenn Skitch (1st Stouffville), Gloria Lee (1st York Region MedVents), Gordon Shearer (1st Tottenham), Greg Bolton (1st Mount Albert), Greg Peach (SWC / 10th Barrie), Helen Carnie (2nd Markham), Helen Tam (2nd Unionville), Irfanali Gulamhusein (392nd Thornhill Muslim), Jackson Kwok (SWC), James Finnigan (Recognition / 1st Lucknow), Jason Gingrich (SWC / 4th Barrie), Jennifer Theunissen (2nd Wasaga Beach), John Chin (1st Markham York Region MedVents), Joseph Wettlaufer (1st Mount Forest), Judy Hall (2nd Huntsville), Karli Kerr (1st York Regional Police), Katherine Faulkner (4th Midland), Kelvin Fung (133rd Milliken), Kit Cheng (SWC), Kristy Carthew (SWC), Kyle Munro (3rd Aurora), Len Cox (1st Owen Sound), Leslie Hunt (1st Shelburne), Leslie Selby (5th Richmond Hill), Lise-Cendrine Westerhoek (1st Northridge Salvation Army), Liz McIsaac (3rd Bracebridge), Lloyd George (3rd Parry Sound), Mark Sokolowski (GSC), Marlene Harris (GSC), Nicole Donadio (SWC), Nicole Labelle (3rd Collingwood), Patrick Edgar (1st Simcoe Phoenix), Paul Poirier (1st Sauble Valley), Peck Yap (SWC / 8th Markham), Pradeepta Chakravarti (8th Richmond Hill), Purvin Wai (SWC / 8th Oak Ridges), Raymond Woo (1192nd Markham), Richard Burton (3rd Orangeville), Rick Lamon (1st Chesley), Rob Duncan (1st Orillia), Robert Finlayson (SWC), Robert Kennedy (2nd Aurora), Robert Pearson (Newmarket Scouting), Ross Haagsma (5th Aurora), Ruth Teal-Milligan (1st Sutton West), Scott Gingrich (SWC),

Shawn Forth (Communication / 3rd Bracebridge), Sheri Rilett (1st Richmond Hill), Sherin Bamji (GSC), Suzanne Hussey (8th Barrie), Teckson Chong (23rd Markham), Tom Smith (Communication), Vic Metcalfe (SWC), Wayne Morrison (SWC), Wesley Lim (100th Markham)

Absent: 10th Richmond Hill, 1st Bracebridge, 1st Bradford, 1st Coldwater, 1st Creemore, 1st Elmvale, 1st Everett, 1st Flesherton, 1st Gravenhurst, 1st Maple, 1st Mapleview, 1st Mildmay, 1st Nottawa, 1st Painswick, 1st Port Elgin, 1st Simcoe County MedVents, 1st Thornhill, 1st Woodbridge, 22nd Markham, 2nd Washago, 4th Markham, 5th Hanover, 7th Thornhill

Regrets: Dennis Gadd (2nd Listowel), Jenn McDermid (1st Nottawa), Charmaine Crawford (2nd Washago)

PLAN:

Call to Order...CK3

As participants joined the meeting, Kit welcomed everyone with an icebreaker activity calling everyone's attention to a "work cloud" using SLIDO.com #SWC0815 and asking everyone to join and add their "thought" that came to mind:

https://www.scouts.ca/assets/uploads/councils/shiningwaters/council_meetings/2020-08-15/Ice%20Breaker%20-%20August%2015,%202020.pdf

Kit noted that all the meeting materials and pertinent reading materials are located at the new Council website: <https://www.scouts.ca/councils/central/shining-waters/council-group-health/council-meetings.html>

Kit then explained how the videoconference would proceed primarily using the slide deck here: https://www.scouts.ca/assets/uploads/councils/shiningwaters/council_meetings/2020-08-15/SWC%20CST%20Meeting%20-%20August%2015,%202020.pdf

Minutes Approval (June 13, 2020) & Action Items Reviewed...Kit C

Two points remained from June 13 (the minutes deemed approved by consensus):

- Use Zoom to plan/prepare/lead up to in person gatherings; policy is good but show what a Zoom meeting looks like . . . **Action: Elwick T to advise National.** Webinars have been prepared for virtual meetings to assist Scouters. Further webinars for outside meetings/activities to come in September.

- Concerns expressed whether new liability insurance covers Covid risk . . . **Action: Kit C to seek clarity.** A series of discussions ensued. Later in the meeting, Sherin Bamji (SRM/Group Support Centre (GSC)) clarified that the current SC liability insurance covers all approved Scouting activities in the public (such as open municipal parks eg: Sunnidale Park in Barrie) but **not** on private property including schools and their lands, churches as well as personal backyards. If a Group wishes to use school lands, they must get agreement from the affiliated school board, etc. In the case of someone wishing to use a personal backyard, they should contact their personal insurance company which requires agreement with SC insurance lawyers (work through RM/GSS).

Safety Moment...[Hans Uhr was unavailable but see latest safety information here: <https://www.scouts.ca/safety/overview.html> and latest on Covid: <https://www.scouts.ca/news-and-events/overview.html>]

Please note to send any safety requirements you have (especially if you wish them addressed at meetings) to Hans: uhr.hans@gmail.com

General Updates...Kit C [See Slide Presentation: https://www.scouts.ca/assets/uploads/councils/shiningwaters/council_meetings/2020-08-15/SWC%20CST%20Meeting%20-%20August%2015,%202020.pdf]

- Back to Scouting in September ... Nicole D [Slides 3-7]
 - We are gearing up to enter Stage 2 September 1; ie, outside activities
 - Registration periods (current, "Free Trial" and new registrants) as shown at slide 4. All members remain active SY 2019-2020 until Dec 31.
 - September 7th is the beginning of the free trial registration; September 24th registration opens for current members for January 2021.
 - Capacity concerns raised over allowing members to remain "active" yet indicating would not return until January 1 as well as, deciding not to return this fall but then changing their minds
 - Some GCs receiving transfers of active youth which they cannot accept due to current capacity limits and further accentuated by reduced Covid cohorts of 8 with a maximum youth activity of 16
 - Recent surveys (slide 7) indicate majority of parents want fewer indoors meetings and the youth outdoors. See the "Covid-19 Research Findings" here: <https://www.scouts.ca/news-and-events/covid-19/covid-19-research-findings.html>
- Program Support Update ... Consuela St. John
 - Consuela introduced herself as the Program Support Manager

- Always looking for feedback
 - All Scouters need to look at “Welcome Back to Scouting” that all received by e-mail August 13: <https://www.scouts.ca/news-and-events/covid-19/welcome-back-to-scouting.html> especially the FAQs
 - At the link above, scroll down to “An Improved Scouting Experience” which gives a roll out of (8) progressive virtual programming packages with outdoor programming coming in September
 - Visit: “Welcome Back to Scouting 2020” learning series hosted in the David Huestis Learning Centre. See the tutorial: <https://www.youtube.com/watch?v=dtIBCLripNs&feature=youtu.be> . This series includes pre-recorded videos and live webinars for Group Commissioners and Scouters to review the relevant tools that will help our members enjoy the outdoors together in a safe manner when Scouting resumes in the fall. Note: Viewing of certain videos is recommended prior to taking the webinar. GCs to undertake the webinar – recommended for all Scouters – GCs received e-mail August 10: <https://myemail.constantcontact.com/Welcome-Back-to-Scouting-Webinar--New-Learning-Series-Live-Today-.html?soid=1129242636205&aid=dlsCgy8SzHc>
 - Note that GCs can verify (soon) how far their Scouters have accessed and viewed each topic in the DH Learning Centre. **Action: Consuela to address Group Administrators (Gas) and Registrars (GRs) also having access.** [Secretarial Note: It is confirmed that GAs and GRs also have access to Learners Progress]
- Fundraising Update ... Not presented but Slide 8 covered the following:
 - Popcorn pushed back to Spring; Scout Seeds expected for Spring as well
 - New online, direct to customer fundraiser to begin this fall with Equators Coffee – five of our own (SC) special blends to choose from!
 - Apple Days – may be done but in keeping with procedures and standards, please refer to the FAQs on the COVID-19 page on Scouts.ca
 - Breakout Session (60 minutes) with Relationship Manager (GSS/SRM) ... Kit C
 - Possible topics:
 - Communicating with parents: how are GCs and scouters approaching these conversations? What support do GCs and scouters need in their communications with parents?
 - How can we support our scouters who are not sure they will return? What support do they need? How can we continue to keep them engaged in our movement?

- How can we be more inclusive?
- Group Commissioner Workshop
- Any topics as Groups see fit

DO:

Breakout Session Recap...Kit C

- Room 1 (Daisy & Team):
 - Topics were capacity, registration and fundraising
 - September 24 may be too early for SY 2021 registration under current Covid limitations – must comply with appropriate Scouter ratio outdoors including 8 in a cohort and maximum of 16 for one gathering/meeting/activity
 - Use of Venturers (LTs) to assist with younger sections . . . better virtually perhaps
 - Access/lack of washrooms an issue outdoors
 - Current registration glitches in myscouts – GCs who remain pending . . .
 - Other points followed:
 - Scouters may go between cohorts and sections for instruction or for verbal support, but cannot “break the bubble” by sharing materials/equipment from within the cohort.
 - Youth must remain 2 metres apart during outdoor meetings even within cohorts of 8
 - First aiders require protective equipment to administer to members

Note: Remainder of Breakout Room spokespersons limited themselves to anything different discussed . . .

- Room 2 (Kristy & Team):
 - Need to have parents help their youth at initial outdoor meetings (respecting social distancing amongst others) especially youth with special needs
 - We should not stress – develop plans, test them and review beforehand
 - Some RMs/GSS will have review meetings to learn best practices with GCs every two weeks
 - Another point followed:
 - When will we be allowed to not have to social distance in Scouting if the government has said it’s ok? Stage 5 (slide 3) when announced.
- Room 3 (Dena, **Greg**, Nikki, Scott, Vic):
 - Working on hybrid model – virtual and in-person meetings with youth participating according to skills needed using plan-do-review

- Support youth by doing porch drop offs of kit to do adventure/skills development and review online
- Hope that SC templates are easily transferable/adaptable no matter where we live
- Room 4 (Allan, Daniel, Jackson, **Purvin**):
 - If youth do not come back in the fall, it seems logical to make them "inactive". It was noted they remain "active" but simply do not attend meetings/activities. Concerns remained over capacity
 - York school boards charging \$45/session as cleaning fee. **Action: Nicole will check if SC can address.**
 - Another point followed:
 - There was some confusion how potential members using "Free Trial" would still be able to register for SY 2021 while other members remained active but allowed to re-register just before them. Seems unfair to those who enjoyed their Free Trial but may be waitlisted at the start of SY 2021.
- Room 5 (Mark, **Marlene**, Sherin):
 - GCs can opt to mentor other Groups to help them with their meetings

REVIEW

Parking Lot...CK3

[Due to the hour (11:41 AM), the formal portion of the meeting ended. Jason, Kit and Nicole thanked everyone noting that how we as the Council Service Team "plan-do-review" in a positive fashion will affect our Scouters, youth and parents. Nicole requested everyone read through all the links provided to become familiar with the way ahead. Anyone who could remain online were welcome to discuss issues including the new "Alternate Promise", fundraising and use of SC properties.]

- Annual Winter Camp Owen Sound (Len C) – As this is an international camp, should planning continue for late January 2021? Answer: Not enough information to cancel at this stage. Bookings can be taken. Properties Committee meets with CK3 August 26. **Action: CK3 will update thereafter.**
- Alternate Scout Promise (Jason G) – It is posted on the SC website. It is an alternative to the current promise, does not replace the current promise and is not obligatory if the current one is preferred.
- Fundraising (Nicole D) – see page 3 "Fundraising Update".

- "No Hands" SC video (Wayne M) – A professionally produced video to be released shortly to assist returning outdoors.
- Outdoor Webinars (Elwick T) – Coming in September
- Covid Contact Tracing App: Ontario (Irfan G) – Suggested downloading it as additional measure for protecting our youth at outdoor meetings
- SWC WhatsApp Groups (Irfan G) - In the interest of collaboration, support and information sharing during the "COVID-era" we have set up SWC WhatsApp Groups for Colony/Pack/Troop/Venturer Sections. Please share this with your Leadership team and contact me if they are interested in being added: 416-268-6329 including their name, Group and section
- Partnership with St. John's Ambulance First Aid training (Wayne M). Asked for clarification. Sherin B stated the training offered was a discounted rate, not a percentage. These would be announced as available. All other approved first aid agencies remain appropriate for the qualification.
- Results of the Poll "Who is coming back"(Chuck H) – With reference to the August 13 SC nation-wide e-mail to all Scouters, members and parents, it had been mentioned that GCs would have a report available to them so they can see who is coming back. Nicole D and Wayne M confirmed it was to be a weekly report issued every Monday starting hopefully Monday August 17.
- First Aid Manuals (Judy H). During First Aid training, it was mentioned that a manual is required with each first aid kit. John C identified this as a WSIB requirement not for SC. Red Cross amongst others have a manual app online should one be required.
- Use of SC properties (Katherine F) – Wishes access to Camp Wildman as it is close proximity to her Group for outside meetings. Although previously closed, use of Camp Goodyear was also requested as it is near Orangeville. **Action: Nicole D will bring up August 26 with Properties Committee.**
- Registration refund (Carmen W) – Confirmed that a registration fee refund is due to the registrant up to 30 days from when they apply in myscouts.
- Duke of Edinburgh (Gloria L) – Jason G confirmed that there is now a partnership between SC and the Duke of Edinburgh program. SC apparently is looking at subsidizing part of individual fees. It should be easier for youth to enter the program. This was announced in the "Welcome Back to Scouting" email to everyone from Scouts Canada on August 13. Scouter Logan of Chinook Council is the contact. **Action: Elwick T to update.**
- International Scouting Events (Barry M) – An update on the status of International Scouting Events will follow soon. [Secretarial Note: This item was added on request as a result of time constraints post meeting]

Adjournment...CK3 . . . The meeting ended formally at approximately 11:45 AM but continued unofficially discussing various items until 12:13 PM.

Next Council Service Team meeting – likely Saturday, September 26 via Zoom videoconferencing (if not before).

Weblinks

- New Council Website: <https://www.scouts.ca/councils/central/shining-waters/shining-waters-council-home.html>
- New Council Facebook Discussion Forum: <https://www.facebook.com/groups/shiningwaters/>
- Police Record Checks for Shining Waters Council Info Sheet for COVID-19: https://www.scouts.ca/assets/uploads/councils/shiningwaters/council_meetings/2020-06-13/Police%20Record%20Checks%20for%20Shining%20Waters%20Council%20during%20COVID-19.pdf
- “Welcome Back to Scouting” email from Scouts Canada on August 13: <https://www.scouts.ca/news-and-events/covid-19/welcome-back-to-scouting.html>
- COVID-19 Research Findings: <https://www.scouts.ca/news-and-events/covid-19/covid-19-research-findings.html>
- “Welcome Back to Scouting Webinar: New Learning Series Live Today!” email from Shining Waters Council on August: <https://myemail.constantcontact.com/Welcome-Back-to-Scouting-Webinar--New-Learning-Series-Live-Today-.html?soid=1129242636205&aid=dlsCgy8SzHc>
- David Huestis Learning Center Tutorial: <https://www.youtube.com/watch?v=dtlBCLripNs&feature=youtu.be>